



## **Inclusive and family-friendly: St Antony's approach**

We welcome families within our current College community to be part of College life. Our families are a part of the broader College community, and family members are welcome unless there are practical or legal reasons why that is not possible.

All members of the College will show mutual respect in line with our Code of Conduct; and families understand that the College is above all a place of study.

The College is an unsecured open site, which was not built or provisioned to serve or support under-18s. As such, parents and guardians are asked to take seriously their parental responsibilities and to be mindful of relevant UK legislation pertaining to health and safety, just as you would be in any other public space.

For the purposes of our approach, children are defined as those up to and including the age of 12, and teenagers as those aged 13-17.

The below outlines our approach in respect of our student body, our Governing Body Fellows, our employees and our Academic Visitors and Associate Members.

### *The College site*

Families are welcome in all parts of the outdoor estate and the Hall, Buttery and CCR at all times when they are not being used for College events. For staff, families are welcome outside paid working hours. Parents/guardians are responsible for their child's safety at all times, and children (12 and below) should be accompanied by a responsible adult while on the College site.

Breastfeeding is welcome anywhere, anytime.

Indoors, we will provide:

- Changing facilities in the accessible WCs in the Old Main Building and Hilda Besse Building
- A private room in the Old Main Building – please note this is a small space on the ground floor, but does contain baby changing facilities a small fridge and microwave should storage or heating of baby milk or food be needed
- Highchairs in Hall
- Children's portions at common table in Hall for children aged 12 and under, at half the price of an adult meal.

### *Ceremonial occasions*

On degree days and matriculation, children are welcome in College and those aged 12 and under can join any meals offered for the event. Children must be supervised at all times and a family member must be available to look after them during the ceremony in the Sheldonian.

Parents/guardians will need to make childcare arrangements for parts of the degree/matriculation day that take place outside College (i.e. at the Sheldonian Theatre).

### *College photograph*

All current members of the College community are invited to join the annual College photograph. The College photograph is usually taken on Wednesday of Week 2 of Michaelmas Term. Children and family members would not usually be included in the College photograph.

### *Children's party*

An annual party is held for the children (age 12 and below) of current College members. This usually takes place in Michaelmas Term.

### *Formal dinners*

**Family members** (teenagers and older) of all groups are welcome at Guest Night and High Table, although College members are reminded that formal dinners are adult occasions. Family members must be hosted by a current member of the College (as defined above) and will pay the relevant rate. Parents are asked to make appropriate judgements about the maturity of any teenagers who might attend when making bookings. There are no child discounts on the meals.

Access to formal dinners for current College members is as follows:

- **Governing Body Fellows** are entitled to a set number of free High Tables per year as set out in the College Memberships guidance ([St Antony's College - Hub - College Memberships guidance 2022-23\\_excl development categories.pdf - All Documents \(sharepoint.com\)](#)) (SSO required).
- New **students** are invited to attend one free formal meal per year (via Welcome Week). Second/third-year DPhils and second-year MPhils have access to one free formal per year in the form of invitations to College events.
- **College staff** are invited to one free formal per year via College events. Staff may attend formal dinners at other times but must pay for any additional dinners taken.

**Academic Visitors and Associate Members** are invited to attend the termly College Members' and Dinner.